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EXHIBIT NO. 1

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The following is a hierarchical listing of all the pages in this web that can be reached by following links from the top-level file. Page titles are displayed if they exist, otherwise the entries are file names. Unreachable files are shown at the bottom of the list. The City has subwebs for Finance, Parks, Library, Fire and Treasurer. The links to these table of contents are at the bottom of the page.

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SUBWEBS

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[Parks and Recreation](#)

[Poquoson Public Library](#)

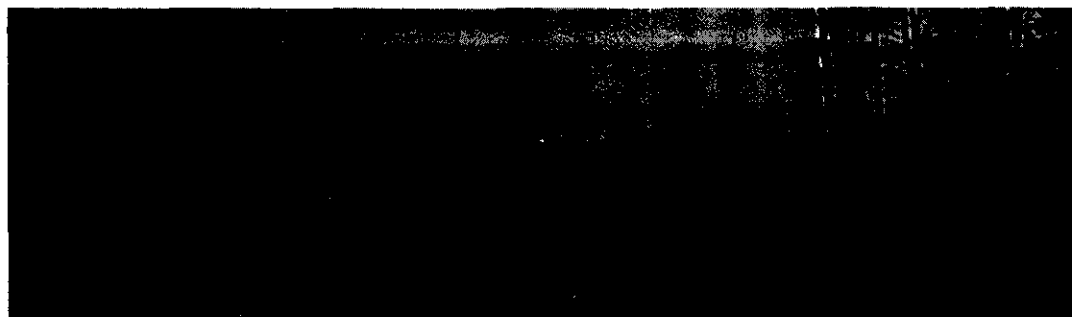
Treasurer Office

Fire Department



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The City of Poquoson



It was the water that brought the first settlers to Poquoson. Though the water may still hold the spell over many a Poquoson resident today, Poquoson continues to attract new residents today for a variety of reasons. The City is in close proximity to major employment sites including military bases, NASA, and The Newport News Shipyard. Poquoson has a very low crime rate. The lack of serious crime is a testament to the sound values of Poquoson residents and the vigilance of the Poquoson Police Department. The Poquoson School System has consistently ranked among the best in the state. The City boasts a small town atmosphere with compatible neighbors who have a common interest in the well being of the City and their families.

Proud to be an American



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**CITY OF POQUOSON
500 City Hall Avenue
Poquoson, VA 23662**

**Tel. (757) 868-3000
Fax (757) 868-3101
Hearing Impaired-TDD Call 911**

If you have any questions or comments concerning this page, please send e-mail to:



vdiggs@ci.poquoson.va.us



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For information on job opening in the City of Poquoson contact:

City Manager's Office
City of Poquoson
500 City Hall Avenue
Poquoson, VA 23662
(757) 868-3000
(757) 868-3101 (Fax)

All position openings will be posted here in conjunction with the advertisement in newspapers of local area circulation.

[Click here for Poquoson School Jobs.](#)

The City of Poquoson is taking applications for the following positions:

Directory

Disasters

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Civil Engineer

City of Poquoson, Virginia

Full time position. Education and experience in Civil Engineering with emphasis in subdivision and site plan review. Applicant must be able to effectively deal with the public and respond in the office and in the field to a wide variety of public concerns.

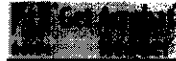
Proficiency with computer applications programs including AutoCADD required. Survey and construction experience a plus.

B.S. in Civil Engineering or Civil Engineering Technology required with at least 2 years experience.

Salary mid thirties and full benefit package. For further information call the City Engineer @ 868-3025. Position open until filled. Send complete resume with education and work experience to: City of Poquoson, Director of Engineering, 500 City Hall Ave., Poquoson, VA 23662

City of Poquoson Employment Application

This can only be read if you have Adobe Acrobat Reader installed. If you need Adobe Acrobat Reader, a free copy is available from Adobe's website. Just click on the following button to download.



Drug Free Work Place - The City of Poquoson is committed to maintaining a drug free work place. All job applicants are subject to pre-employment controlled substances testing and to other controlled substances and alcohol testing as specified by City policy. All safety sensitive and employees with commercial driver's licenses are subject to random alcohol and controlled substances testing.

Driving Record Requirement - During the interview process, applicants for jobs that require a driver's license will be required to submit their current official driving record from the Department of Motor Vehicles.

Accommodation of Persons With Disabilities - The City will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. Persons with disabilities who require accommodation should contact the City Manager's office at least three working days in advance of the need for accommodation.

Proof of Identity/Eligibility for Employment in the U.S. - All employees hired with the City will be required to provide proof of their identity and eligibility for employment in the United States. A driver's license with a photo will provide proof of identity and either a social security card or birth certificate will provide proof of employment eligibility. A United States passport or resident alien registration card with a photo will provide proof of both identity and employment eligibility.

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**AGENDA
POQUOSON CITY COUNCIL
MEETING OF
TUESDAY, MAY 28, 2002
5:00 P.M.
COUNCIL CHAMBERS**

A. MEETING CALLED TO ORDER

B. CLOSED SESSION

Closed session pursuant to Section 2.2-3711(A)(1) of the Code of Virginia (1950), as amended to discuss personnel matters; i.e. interviews for School Board appointments.

C. RECONVENEMENT - Certification

D. INVOCATION AND PLEDGE OF ALLEGIANCE

E. AUDIENCE FOR VISITORS

F. APPROVAL OF THE MINUTES

1. Regular Session – May 13, 2002
2. Work Session – May 13, 2002

G. UNFINISHED BUSINESS

1. Second Reading And Final Adoption Of The FY 2002-2003 Annual Financial Plan
 - Resolution Adopting The FY 2002-2003 Operating Budget
 - Ordinance Appropriating Funds To Various Governmental Funds
 - Ordinance Establishing Real Estate Tax Rate
 - Ordinance Establishing Personal Property, Pleasure Craft And Privately Owned Camping Trailer And Motor Home Tax Rates
 - Ordinance Establishing Sewer Service Charges
2. Resolution Making Appointments To The School Board
3. Resolution Adopting The Five Year Capital Improvement Plan For FY 2003 And Beyond FY 2007

H. NEW BUSINESS

- 1. Resolution Authorizing The City Manager To Enter Into A Contract With Vanasse Hangen Brustlin, Inc. For Engineering Design Services For Improvements At Messick Point**
- 2. Resolution In Recognition Of Kathy Lee Hull, Former News Editor Of The Poquoson Post**
- 3. Resolution Canceling The First Meeting Of The Months Of June, July And August 2002**
- 4. Ordinance Imposing An Assessment For Criminal And Traffic Convictions For Courthouse And Courtroom Security**
- 5. Ordinance Making Additional Appropriations And Transfers For FY 2002**
- 6. Ordinance Amending The Zoning Ordinance To Establish An Open Space Conservation Overlay District**

I. COMMENTS OF CITY MANAGER

J. COUNCIL DIRECTIVES

K. CLOSED SESSION

Closed session pursuant to Sections 2.2-3711(A)(1) and 2.2-3711A(3) of the Code of Virginia (1950), as amended, to discuss personnel matters; i.e. appointments to the School Board and acquisition of real property for public purpose, i.e. street right-of-way.

L. RECONVENEMENT - CERTIFICATION

M. ADJOURNMENT

K. CLOSED SESSION

Closed session pursuant to Sections 2.2-3711(A)(3) and 2.2-37711(A)(4) of the Code of Virginia (1950), as amended, to discuss the disposition of publicly held real property and personal matters not related to public business and the investing of public funds.

L RECONVENEMENT

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Current News

- ✦ City Council will hold a public hearing on the [Capital Improvement Plan](#) on March 11, 2002 at 7:00 pm.
- ✦ Review the City's [2002 Legislative Package](#).
- ✦ The [School Construction Task Force](#) discusses some of the future school options here.
- ✦ View [Pump Stations](#) for the latest pump station completion dates.
- ✦ See the latest City of Poquoson [calendar](#).
- ✦ View the results of the FY 2001 Audit.
- ✦ View our link to [Poquoson businesses and organizations](#).
- ✦ View this page for information on [Sewer Extension](#).

Directory

Disasters

Comment Form

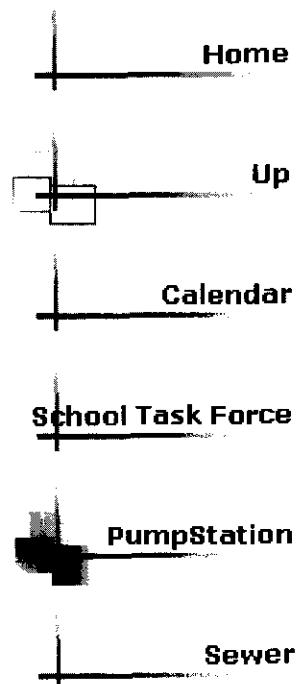
Bids/Proposals

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ESTIMATES OF PUMP STATION**COMPLETION DATES**

The following dates are the most current estimates for pump station availability on the Poquoson Sewer Extension project. Although the stations will not be complete by the estimated date, it is estimated they will be operational on that date and remain operational thereafter. This list may be updated periodically.

<u>P.S.#</u>	<u>Location</u>	<u>Date</u>	
2F	Poquoson River Dr.	Completed	
2G	Browns Neck Rd.	Completed	
2E	Whitehouse/Woodland	Completed	/N. Poquoson Ave.
	North Lawson Rd.	12/31/01	
1A	Forrest Rd.	Completed	
10A	South Poquoson Ave.	Completed	
10B	Church Rd.	Completed	
2D	Pasture Rd.	Completed	
2H	Hansom Dr.	12/31/01	



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Calendar

School Task Force

PumpStation

Sewer

Calendar

CITY OF POQUOSON

MAY 2002

May 21 - 7 p.m.
School Board Mtg.
Council Chambers
500 City Hall Avenue
Live Broadcast, Ch. 46

May 22 - 7:00 p.m.
Rebroadcast School Bd. Mtg.
Cable Channel 46

May 22 - 7 p.m.
Board of Zoning Appeals Mtg.
Council Chambers
500 City Hall Ave.

May 23 - 9 a.m.
Rebroadcast School Bd. Mtg.
Cable Channel 46

May 24 - 9 a.m. to 4 p.m.
DMV Van
500 City Hall Avenue

May 27 - HOLIDAY
Memorial Day
All non-emergency City
offices and the School
Board office will be CLOSED

May 28 - 7 p.m.
City Council Meeting
Council Chambers
500 City Hall Ave.
Live Broadcast, Ch. 46

May 29 - 10 a.m.
Rebroadcast Council Mtg.
Cable Channel 46

May 30 - 7 p.m.
Rebroadcast Council Mtg.
Cable Channel 46

JUNE 2002

June 4 - 12:00 p.m. CANCELED
Industrial Development Authority Mtg.
Council Conference Room

June 10 - 5:30 p.m.
Planning Commission Work Session
Council Conference Room
500 City Hall Ave.

June 14 - 9 a.m. to 4 p.m.
DMV Van

500 City Hall Avenue**June 17 - 7:00 p.m. CANCELED****Planning Commission Mtg.****Council Chambers****500 City Hall Ave.****Live Broadcast, Ch. 46****June 18 - 7 p.m.****School Board Mtg.****Council Chambers****500 City Hall Avenue****Live Broadcast, Ch. 46****June 19 - 7 p.m.****Wetlands Board Mtg.****Council Chambers****500 City Hall Avenue****June 19 - 7:00 p.m.****Rebroadcast School Bd. Mtg.****Cable Channel 46****June 20 - 9 a.m.****Rebroadcast School Bd. Mtg.****Cable Channel 46****June 24 - 7 p.m.****City Council Meeting****Council Chambers****500 City Hall Ave.****Live Broadcast, Ch. 46****June 26 - 10 a.m.****Rebroadcast Council Mtg.****Cable Channel 46**

June 26 - 7 p.m.
Board of Zoning Appeals Mtg.
Council Chambers
500 City Hall Ave.

June 27 - 7 p.m.
Rebroadcast Council Mtg.
Cable Channel 46

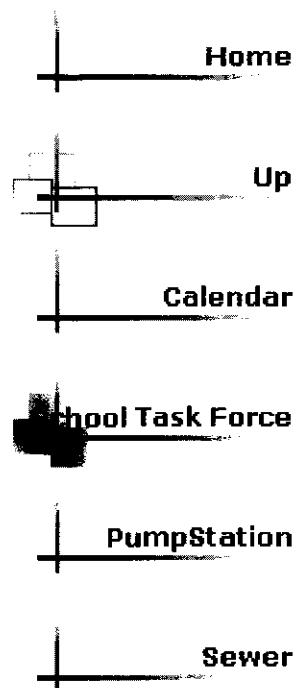
June 28 - 9 a.m. to 4 p.m.
DMV Van
500 City Hall Avenue

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SCHOOL CONSTRUCTION TASK FORCE

City of Poquoson Presentation

January 29, 2001



Potential Site

Demographics

School Options

Task Force Members

- ✦ Gene Hunt - City Council Rep.
- ✦ Fae Mungo - Planning Commission Rep.
- ✦ Charles French - School Board Rep.
- ✦ Robin Sydnor (Eastern)
- ✦ Robert Turner (Eastern)
- ✦ Hank Brodsky (Western)
- ✦ John Costulis (Western)
- ✦ Mary McGonigle (Central)
- ✦ Vince Brackett (Central)
- ✦ Sonny Insley (At Large)

CHARTER

To determine Poquoson City School construction needs, identify feasible options and recommend best alternative to the City Council.

VISION/MISSION STATEMENT

To develop an affordable and long-term (20 year \pm) construction plan for the City of Poquoson Public Schools that addresses urgent near term and long-term needs.

APPROACH

- ✚ Review previous studies
- ✚ Review trends in city demographics
- ✚ Evaluate condition of schools
- ✚ Develop school options
- ✚ Develop evaluation criteria & perform evaluations
- ✚ Prepare final recommendation
- ✚ Identify C.I.P. issues affected by recommendation

CONDITION OF PES

- ✚ Built in 1951
- ✚ Added to in 1960, 1967 & 1980
- ✚ Structural Issues
- ✚ Health and Safety Issues

CONDITION OF PMS

- ✚ Built in 1932
- ✚ Added to in 1951, 1962, 1970, 1994
- ✚ Structural Issues
- ✚ Health and Safety Issues

RECOMMENDATION I

- ✚ Financial Analysis of Option 7 (See School Options)

RECOMMENDATION II

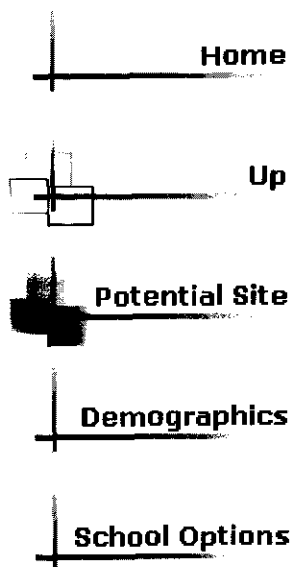


Financial analysis of Option 7 over time.**C.I.P. Issues Affected by Option 7**

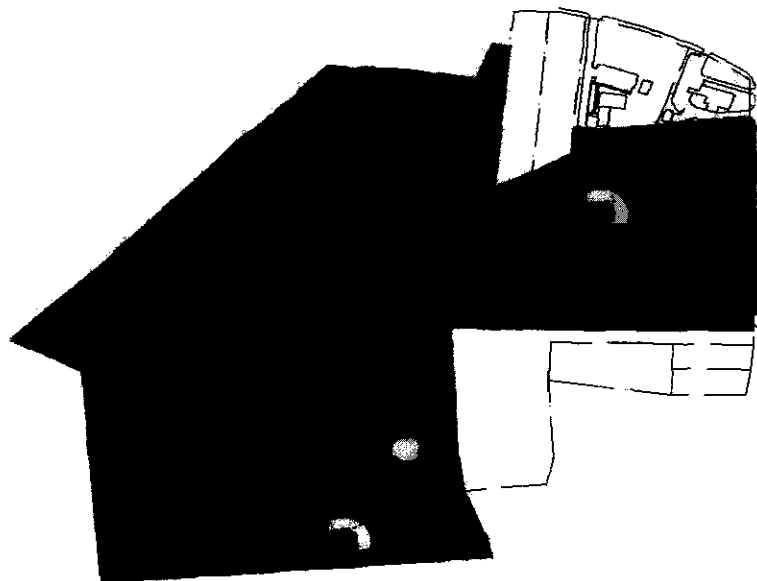
<u>Description</u>	<u>FY</u>	<u>Amount</u>
Public Works Compound	06	\$ 500,000
Phillips Park Lights & Parking	03	80,400
Recreation Center	03	1,231,125
Pool Safety Improvements	02	33,000
Pool Indoor Conversion	03	<u>100,500</u>
TOTAL		\$1,945,025

THE JAN. 29TH TASK FORCE PRESENTATION IS CURRENTLY BEING REBROADCAST ON CHANNEL 5. PLEASE CHECK CHANNEL 5 FOR THE DATES & TIMES.

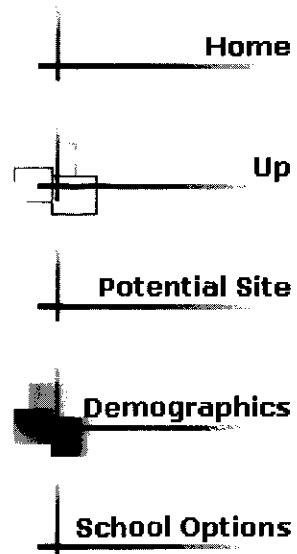
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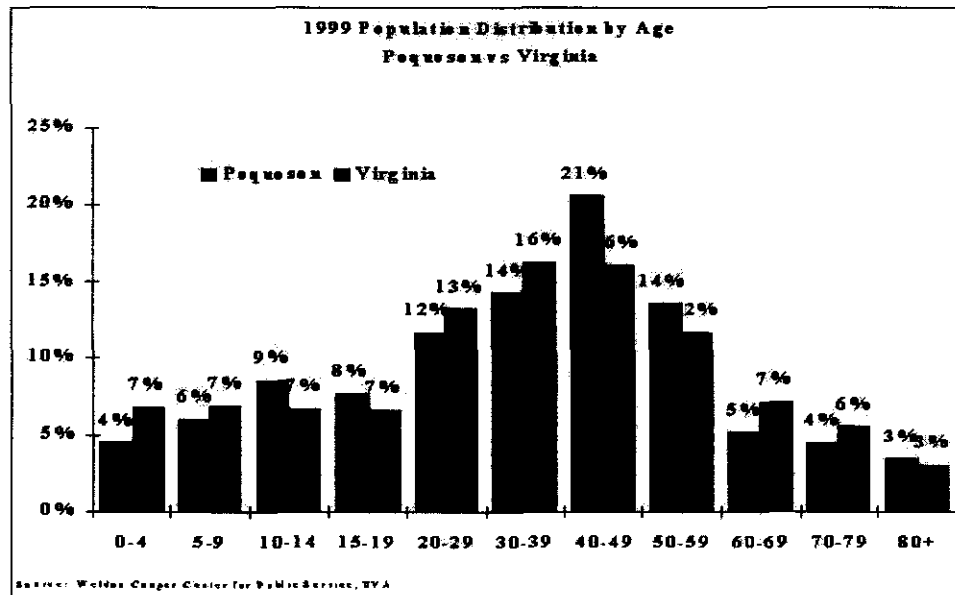
MUNICIPAL CENTER PROPOSAL

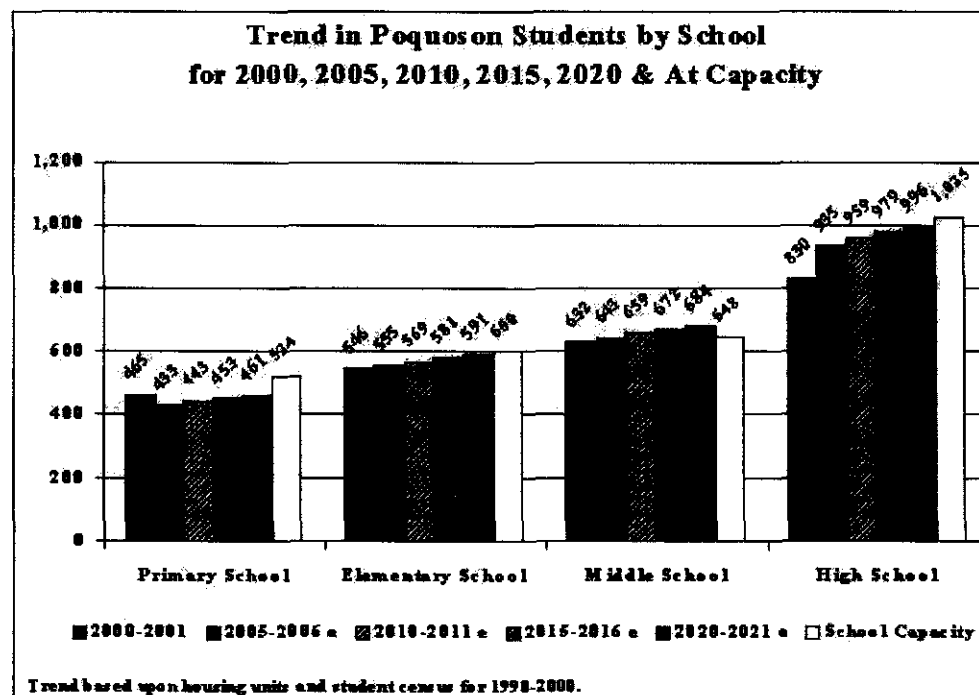


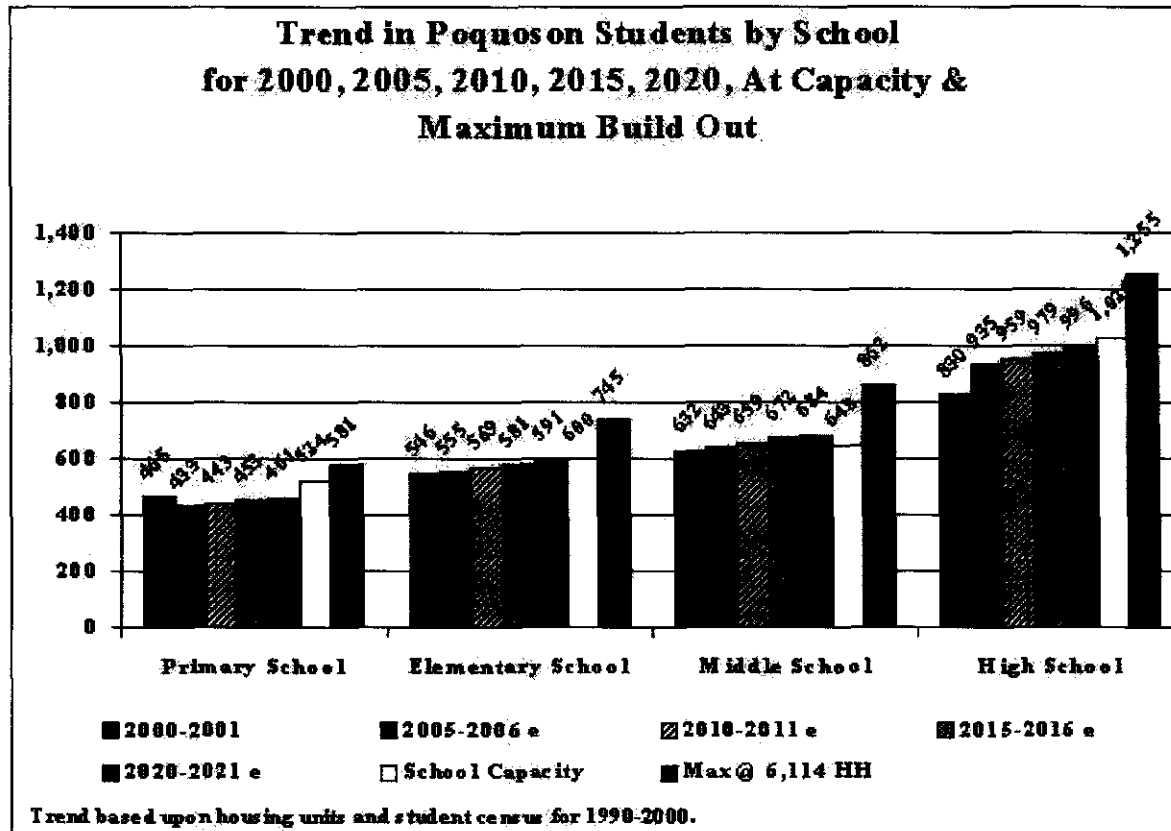
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DEMOGRAPHICS







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